

FAITH COMMUNITIES TODAY

*A Congregational Survey Of
The Orthodox Church*

*In Association With
SCOBA and
The Cooperative Congregational Studies Project*

January 2000

We humbly ask that you take about 20 minutes from your busy schedule to carefully complete this questionnaire. It is important that the entire survey be completed. If any questions are unclear or do not pertain to you and/or your church, please leave them blank. Should you have any questions, please contact us immediately by phone at 773.784.0408 or by email at makris@spencer.org.

Upon completion, please enclose the questionnaire in the self-addressed envelope and return it promptly. Within a week's time is strongly encouraged. Your timely response will ensure that the research process is completed in an efficient manner and that the Orthodox Church receives a prominent place among the other denominations participating in this historic study.

Thank you again for your participation, willingness, and time. May our Lord Jesus Christ bless you and our entire Church in this 2000 and beyond.

I. Your Parish's Location and Building

1. In what ZIP code area is this parish's primary church physically located? _____ (If you use a P.O. Box or forward your mail your zip code location may not be the same as your mailing zip code)
2. In what year was your parish founded/established? _____
3. In what year did your parish begin worshipping in its current church building? _____
4. How would you describe the place where your parish's primary worship building is located?

Rural or open country 1

Town or village of less than 10,000 . . . 2

In or around a city of:

10,000 - 49,999 3

50,000-249,999 4

250,000+ 5

[Note: If you check 3, 4 or 5, please answer A & B below]

A. If in or around a city, is your building located:

Downtown or in the inner city 1

In another part of the city (e.g. older residential area) . . . 2

In an older *suburb* around the city 3

In a newer *suburb* around the city 4

B. If in or around a city, is your building located:

In a residential area 1

In a mixed residential and commercial/industrial area . . . 2

In a commercial or industrial area 3

5. How adequate are the following for the current needs of your parish?:

(answer each line)	Much More Than We Need	Slightly More Than We Need	Just About Right	Slightly Less Than We Need	Much Less Than We Need
A. Your worship space	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
B. Your educational space	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
C. Your fellowship space	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
D. Space for parking	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

6. What is the total seating capacity of your church? _____

7. How would you describe the overall physical condition of your parish's building(s)? (answer one)

1 Excellent 2 Good 3 Needs improvement 4 In serious need of improvement & repair

8. How many parishes use your building space for worship? (including your own parish) _____

II. Parish Worship

1. Please list all the languages and percent of usage in which your parish conducts worship services on a typical Sunday:

Language _____	Percent Used _____
Language _____	Percent Used _____
Language _____	Percent Used _____
Language _____	Percent Used _____
Language _____	Percent Used _____

2. Does the primary language your parish uses facilitate non-Orthodox participation and worship?

Very little Some Very much
 1 2 3 4 5

3. About how full is your church on a typical Sunday?

- ₁ Less than 20% ₄ 61 to 80%
₂ 21 to 40% ₅ More than 80%
₃ 41 to 60% ₆ Completely full, with some people standing

4. How well do the following describe your Sunday liturgy? (answer one on each line)

	<i>Very Well</i>	<i>Quite Well</i>	<i>Some-What</i>	<i>Slightly</i>	<i>Not At All</i>
A. It is reverent	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
B. It is joyful	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
C. It is friendly	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
D. It is informal	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
E. It is exciting	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
F. It is innovative	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
G. It is predictable	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
H. It has a sense of expectancy	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
I. It has a sense of God's presence	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
J. It uses gender neutral/inclusive language	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅

5. How often does the sermon in your liturgy *focus* on: (answer one on each line)

	<i>Always</i>	<i>Often</i>	<i>Sometimes</i>	<i>Seldom</i>	<i>Never</i>
A. God's love and care	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
B. Practical advice for daily living	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
C. Personal spiritual growth	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
D. Social justice or social action	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
E. The mystery of God	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
F. Personal Salvation	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
G. Struggling with faith and belief	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
H. Living a moral life	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
I. Stewardship of time and money	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
J. Miracle stories	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
K. God's suffering for our sins	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
L. The resurrection as a means to salvation	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅

6. How often does the sermon include *a lot of*: (answer one on each line)

	<i>Always</i>	<i>Often</i>	<i>Sometimes</i>	<i>Seldom</i>	<i>Never</i>
A. Personal stories or first-hand experiences	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
B. Literary, scholarly, or patristic references	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
C. Illustrations from contemporary media (e.g., magazines, newspapers, television, movies, etc.)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
D. Detailed explanations of scripture or doctrine	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
E. Moral or political issues	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅

7. How often are the following included as part of your parish's liturgy? (answer one on each line)

	<i>Always</i>	<i>Often</i>	<i>Sometimes</i>	<i>Seldom</i>	<i>Never</i>
A. Reading/recitation of creeds or statements of faith	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
B. A time for members to testify about their faith	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
C. A time during worship for people to greet each other	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
D. The use of visual projection equipment	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
E. The use of incense or candles	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
F. Dance or drama	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
G. Kneeling by the parish	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅

8. How often are the following used in your parish's worship service(s)? (answer one on each line)

	<i>Always</i>	<i>Often</i>	<i>Sometimes</i>	<i>Seldom</i>	<i>Never</i>
A. Organ and/or piano	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
B. Electronic keyboard or synthesizer	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
C. Electric guitar or bass	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
D. Non-electronic string or wind instruments	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
E. Drums or other percussion instruments	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
F. Recorded music (tapes, cd's, etc.)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅

9. When visitors attend liturgy at your church, *about* how many members usually welcome them?

- ₁ More than five ₂ Three to five ₃ One or two ₄ None

10. How well does each of the following statements describe your parish? (answer one on each line)

	<i>Very Well</i>	<i>Quite Well</i>	<i>Some-What</i>	<i>Slightly</i>	<i>Not At All</i>
A. Our parish is like a close-knit family	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
B. Our parish is spiritually vital and alive	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
C. Our parish is working for social justice	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
D. Our parish helps members deepen their relationship with God	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
E. We are a moral beacon in our community	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
F. Members are excited about the future of our church	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
G. We welcome new ways of doing worship and ministry	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
H. Disagreements and conflicts are dealt with openly here	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
I. Our worship services are inspirational and uplifting	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
J. New members are easily incorporated into the life of our parish	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
K. We have a clear sense of mission and purpose	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
L. Our parish provides many opportunities for members to learn about their faith	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
M. Our programs and activities are well-organized	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
N. The community around the church is well informed about the activities taking place in our parish	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
O. Our parish clearly expresses its ethnic heritage	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
P. We are trying to increase our racial/ethnic diversity	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
Q. Our parish has a strong racial/ethnic or national identity it is trying to preserve	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅

11. Exactly how is your parish trying to preserve its ethnic heritage? _____

12. Does your parish's ethnic identity encourage participation from other ethnic jurisdictions?

- Very little Some Very much
 1 2 3 4 5

13. How does your parish's ethnic identity facilitate God's work? _____

14. How important are the following sources of authority in the worship and teaching of your church?
(answer one on each line)

	<i>Absolutely Foundational</i>	<i>Very Important</i>	<i>Somewhat Important</i>	<i>Little Or No Importance</i>
A. The Bible	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
B. Historic creeds, doctrines & tradition	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
C. The Holy Spirit	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
D. Human reason	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
E. Personal experience	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄

III. Your Parish's Participants

- Approximately how many persons would you say are associated *in any way* with the religious life of this parish — counting both adults and children, counting both regular and less regular participants, counting both official or registered members and also participating nonmembers? → → _____
- Approximately how many persons — both adults and children — would you say *regularly participate* in the religious life of your parish — *whether or not* they are officially members of your parish?

- A. Number of regularly participating adults (18 and over) → → → → → → → _____
 B. Number of regularly participating children and teens (17 and under) → → _____

- Since 1995, has the above number of regularly participating adults: (answer only one)
₁ Increased 10% or more ₃ Stayed about the same (+/- 4%) ₄ Decreased 5% to 9%
₂ Increased 5% to 9% ₅ Decreased 10% or more

4. Of your total number of regularly participating adults, what percent would you estimate are:

	<u>None</u>	<u>Hardly Any</u> <u>1-10%</u>	<u>Few</u> <u>11-20%</u>	<u>Some</u> <u>21-40%</u>	<u>Many</u> <u>41-60%</u>	<u>Most</u> <u>61-80%</u>	<u>All or Nearly All</u> <u>81-100%</u>
A. Female	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
B. Not high school graduates	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
C. College graduates	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
D. Age 35 or younger	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
E. Over 60 years old	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
F. Married	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
G. Converts	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
H. New to our parish in the last five years	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
I. Living in the immediate area around our church building	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
J. Commuting more than 15 minutes to get to our worship services	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
K. Currently holding <i>volunteer leadership roles</i> in our church (serve on committees; teach Sunday school)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
L. In households with incomes below \$20,000	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
M. In households with incomes above \$75,000	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
N. Have children under 18 yrs. old	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇

5. Of your total number of regularly participating adults, how many would you estimate are:

- American Indian/Alaska Native _____%
- Asian _____%
- Native Hawaiian or other Pacific Islander _____%
- Black or African American _____%
- Hispanic or Latino/a _____%
- White _____%
- Biracial/multiracial _____%
- Mixed marriage _____%

6. Of the percentage you identified as MIXED MARRIAGE, how many would you estimate are an:
- a. interfaith couple (for example a Russian Catholic and a Russian Orthodox union) _____%
- b. interfaith and multicultural couple (ie, a Russian Catholic and a Serbian Orthodox) _____%
7. What are the unique challenges that these mixed marriages face? _____
-
8. How would you describe the basic *theological* outlook of the majority of your regularly participating adults? (answer one)
- 1 Very conservative 3 Moderate 4 Somewhat progressive or liberal
- 2 Somewhat Conservative 5 Very progressive or liberal
7. Would you describe the regularly participating adults in your parish as basically similar or dissimilar to nearby residents in terms of race, ethnicity, income, age and lifestyle? (answer one on each line)

	<u>Similar</u>	<u>Dissimilar</u>
A. Race	<input type="checkbox"/> 1	<input type="checkbox"/> 2
B. Ethnicity (culture or language)	<input type="checkbox"/> 1	<input type="checkbox"/> 2
C. Income	<input type="checkbox"/> 1	<input type="checkbox"/> 2
D. Age	<input type="checkbox"/> 1	<input type="checkbox"/> 2
E. Lifestyle	<input type="checkbox"/> 1	<input type="checkbox"/> 2

IV. Parish Programs

1. During the past 12 months, did your parish have any of the following programs or activities in addition to church school or Sunday school?

- IF YES:
- A one-time, short-term or occasional event?
 - On-going during a particular season?
 - On-going throughout the year?

Circle "Yes" to all that apply

	<u>No</u>	----- Yes -----		
		<u>One-Time, Short-Term, Occasional</u>	<u>On-going During A Season</u>	<u>On-going Thru The Year</u>
A. Bible study (other than Sunday school)	No	Yes	Yes	Yes
B. Theological or doctrinal study	No	Yes	Yes	Yes
C. Prayer groups	No	Yes	Yes	Yes
D. Spiritual retreats	No	Yes	Yes	Yes
E. Community service	No	Yes	Yes	Yes
F. Parenting or marriage enrichment	No	Yes	Yes	Yes
G. Choir(s)	No	Yes	Yes	Yes
H. Other performing arts (e.g., music, dance, drama)	No	Yes	Yes	Yes
I. Groups that discuss books or contemporary issues	No	Yes	Yes	Yes
J. Self-help or personal growth groups	No	Yes	Yes	Yes
K. Exercise, fitness or weight loss groups/classes	No	Yes	Yes	Yes
L. Sports teams	No	Yes	Yes	Yes
M. Youth/Teen activities	No	Yes	Yes	Yes
N. Young Adult activities	No	Yes	Yes	Yes
O. Senior Adult activities	No	Yes	Yes	Yes
P. Mens/Womens ministries	No	Yes	Yes	Yes

2. To what extent does your parish emphasize, in its worship and education, the following *home or personal practices*? (answer one on each line)

	<i>A Great Deal</i>	<i>Quite A Bit</i>	<i>Some</i>	<i>A Little</i>	<i>Not At All</i>
A. Personal prayer, meditation or devotions	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
B. Studying the Bible	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
C. Family devotions	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
D. Fasting	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
E. Observing dietary restrictions	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
F. Abstinence from alcohol	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
G. Displaying religious objects & icons	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
H. Abstaining from premarital sex	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅

3. Does your church have an organized program for keeping up with members' needs and providing ministry to the neighborhood? ₁ Yes ₂ No

4. Many churches make use of small groups for fellowship, spiritual nurture, etc. (in addition to prayer groups & Sunday school). Which statement best describes your parish?

- ₁ Such groups do not exist within our parish
- ₂ A few such groups meet, but they are not central to our parish's program
- ₃ Small groups are central to our strategy for Christian nurture and spiritual formation

5. To what extent are the teenage children of church members involved in the religious life of your parish?

- ₁ Very great extent
- ₂ Large extent
- ₃ Some extent
- ₄ Slight extent
- ₅ Not at all

6. If someone visited your church and indicated that they were a visitor in the friendship book, registration book, or on a visitor's card, how long would it take on average before they received a *visit* or *phone call* from the church?

- ₁ We have no visitor's cards or friendship/registration books for visitors to identify themselves
- ₂ Within a few days
- ₃ Within a week
- ₄ Within a few weeks
- ₅ More than a few weeks (or never)
- ₆ No visits or phone calls, but we do send a letter

7. About how many *visits* or *phone calls* to prospective members, worship visitors, or newcomers in the community does the ministerial staff of your church make in an average month? _____

8. To what extent are your church members involved in recruiting new members?

- ₁ Very great extent
- ₂ Large extent
- ₃ Some extent
- ₄ Slight extent
- ₅ Not at all

9. To what extent are your church members involved in recruiting new members of a different race or ethnicity?

- ₁ Very great extent
- ₂ Large extent
- ₃ Some extent
- ₄ Slight extent
- ₅ Not at all

10. Are efforts made to provide special parking or seating for visitors to your church? ₁ Yes ₂ No

11. During the past 12 months, did your parish do any of the following to reach out to nonmembers or less active members, or to make your church better known in your community?

(Answer one on each line)

	Yes Done in last	No, but church members . . .	
		Would Support	Would Not Support
A. Advertisements or stories in local newspapers	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
B. Radio or television advertisements	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
C. Direct mail or distribution of announcements to area residents	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
D. A programmed growth or evangelistic campaign	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
E. Efforts to identify and contact people who recently moved into our parish's area	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
F. Stressing the importance of sharing one's faith	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
G. Special worship services intended to attract the unchurched ("bring a friend" or seeker services, revivals, etc.)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
H. Special programs (parenting classes, concerts, festivals) intended to attract the unchurched in our community	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
I. Phone calls or personal visits by the ministerial staff	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
J. Phone calls or personal visits by lay members	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃

11. During the last 12 months, was your parish involved in any of the following types of inter-parish, ecumenical or interfaith activities?

(Circle "Yes" to all that apply)

	<u>No</u>	<u>With other parishes or persons:</u>		
		<u>Within the Orthodox Faith</u>	<u>With other Christian Denominations</u>	<u>With other Faith Traditions</u>
A. Joint worship services	No	Yes	Yes	Yes
B. Joint celebrations or programs other than worship	No	Yes	Yes	Yes
C. Joint service projects	No	Yes	Yes	Yes
D. Councils of churches or ministerial associations	No	Yes	Yes	Yes

12. In the past 12 months, did your parish provide, or cooperate in providing, any of the following services for your own parish's members or for people in the community?

[including material or financial contributions, volunteer time by church members, or space in your building]

----- Yes, circle all that apply -----
Provided Directly *Cooperated With Another*
By Your *Parish, Agency,*
Parish *Or Organization*

	<i>No</i>	<i>Yes</i>	<i>Yes</i>
A. Food pantry, soup kitchen or food donations	No	Yes	Yes
B. Cash or vouchers given to families or individuals	No	Yes	Yes
C. Thrift store or thrift store donations	No	Yes	Yes
D. Temporary or permanent shelter/housing	No	Yes	Yes
E. Counseling services or support groups	No	Yes	Yes
F. Substance abuse or 12-step recovery programs	No	Yes	Yes
G. Day care, pre-school, before/after-school programs	No	Yes	Yes
H. Tutoring or literacy programs	No	Yes	Yes
I. Voter registration or voter education	No	Yes	Yes
J. Organized social issue advocacy	No	Yes	Yes
K. Employment counseling, placement or training	No	Yes	Yes
L. Health programs, clinics, health education	No	Yes	Yes
M. Hospital, nursing home or assisted care facilities	No	Yes	Yes
N. Prison or jail ministry	No	Yes	Yes
O. Senior citizen programs (other than housing)	No	Yes	Yes
P. Program for migrants or immigrants	No	Yes	Yes

13. In a typical month, about how many people *do you estimate* are served through the services your parish directly provides? Estimated number of people served _____

V. Leadership and Organizational Dynamics

1. Please describe the current (senior) priest by checking all of the boxes that apply or filling in the requested information. If you have co-priests, please check here and answer the following for the *older* of your co-priests. If you do not currently have a priest, please check here and skip to question 3.

A. Age? _____ Years old

B. ₁ Full time ₂ Full time, supplemented by outside employment
₃ Part time → IF PART TIME does he also: 1) Serve another parish? ₁ Yes ₂ No
 2) Work a secular job? ₁ Yes ₂ No

C. Highest level of education (check one): D. Highest level of *ministerial* education (check one):

- ₁ High school diploma or less
- ₂ Some college or technical
- ₃ College Bachelor's Degree
- ₄ Masters Degree
- ₅ Doctoral Degree

- ₁ None
- ₂ Certificate or correspondence program
- ₃ Bible college or some seminary
- ₄ Seminary Masters Degree (e.g., M.Div., M.R.E.)
- ₅ Post-Masters, seminary degree (e.g., D.Min., Ph.D.)

E. Race/ethnicity (check one):

- ₁ American Indian/Alaska Native ₄ Black or African American
- ₂ Asian ₅ Hispanic or Latino/a
- ₃ Native Hawaiian/Other Pacific Islander ₆ White ₇ Other _____

F. This person became your (senior) priest in what year? 19 _____

2. How many (senior) priests, including the current one, have served this parish during the past 10 years? _____
3. How many years did the previous (senior) priest serve this parish? _____ years
4. How many paid, ministerial staff and program staff does this parish have (including the current priest)?
 A. Number full time, paid _____ B. Number part time, paid _____
5. How easy or difficult is it for your church to recruit people for volunteer leadership roles? (answer one)
- 1 We have no problem recruiting volunteer leaders
 - 2 Recruiting volunteer leaders is a continual challenge, but we eventually find enough willing people
 - 3 We can't find enough people who are willing to serve

6. During the last *five years* has your parish experienced any disagreements or conflicts in the following areas? (answer one on each line)

	Yes, and it was: _____			
	<u>No</u>	<u>Very Serious</u>	<u>Moderately Serious</u>	<u>Not Very Serious</u>
A. Theology	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
B. Money/Finances/Budget	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
C. How worship is conducted	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
D. Program/mission priorities or emphases	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
E. Who should make a decision	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
F. Priest's leadership style	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
G. Priest's personal behavior	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
H. Member's personal behavior	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
I. Co-priest's personal behavior	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
J. Board meetings	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
K. Parking	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
L. Language usage	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
M. Cantor's behavior	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
N. Number of liturgies on a Sunday	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
O. Church's archdiocesan dues	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
P. Board meetings	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
Q. Parking	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
R. Building projects	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
S. Other: _____	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4

7. If your parish experienced serious conflict in any of the above areas in the past five years, was the conflict resolved or does it still affect the life of your parish? (circle one)

- 1 All conflicts were resolved with no negative consequences
- 2 All conflicts were resolved, but resulted in some negative consequences (people left the church, etc.)
- 3 Some conflict still exists, but it is no longer serious
- 4 We still have serious conflict in this parish

8. When your parish purchases worship, educational, stewardship, evangelism, etc. materials or supplies, does it purchase them: (circle one)

- 1 Exclusively from within the church
- 2 Primarily from within the church
- 3 From a pretty even balance between church and non-church sources
- 4 Primarily from outside the church
- 5 Exclusively from outside the church

9. Which *one* of the following three statements best describes your parish? (circle one)

- ₁ Our parish has definite expectations for members that are strictly enforced
- ₂ Our parish has fairly clear expectations for members, but the enforcement of these expectations is not very strict
- ₃ Our parish has only implicit expectations for members that are seldom, if ever, enforced

10. Does your parish have its own mission or vision statement? ₁ Yes ₂ No

IF YES, Which of the following are true? (if you have both types of statements, answer A-D for the *vision* statement)

	<u>True</u>	<u>False</u>
A. Most members know the statement	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂
B. The statement is displayed publicly in our church	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂
C. The statement has been used to determine spending priorities	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂
D. The statement has been used to resolve disputes	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂

VI. Finances

1. How would you describe your parish's financial health currently and 5 years ago (1995)?

- A. Currently: ₁ Excellent ₂ Good ₃ Tight, but we manage ₄ In some difficulty ₅ In serious difficulty
- B. In 1995: ₁ Excellent ₂ Good ₃ Tight, but we managed ₄ In some difficulty ₅ In serious difficulty

2. Approximately how much income did your parish receive last year from *all* sources? \$ _____

3. Approximately what percentage of your parish's total *income* last year was received from endowments or investments?
_____ % or None

4. Approximately what percentage of your parish's *total expenditures* were for the following last year?

A. All staff salaries and benefits	_____ %
B. Parish operations (including building and grounds, utilities, mortgage, insurance, equipment, etc.)	_____ %
C. Capital improvements (new buildings, renovations, etc.)	_____ %
D. Program support and materials (for church school, evangelism, fellowship, etc.)	_____ %
E. Local mission work (community support, etc.)	_____ %
F. Other national and international mission work (through the Mission Center)	_____ %
G. Other national and international mission work and programs (not through th)	_____ %
H. Subsidies to school, day care or before/after school program	_____ %
I. Money put into reserve/endowments/investments	_____ %
J. Other expenditures _____	_____ %

5. What is the approximate total dollar amount of all expenditures? \$ _____

6. Does your parish have a formal, written annual budget? ₁ Yes ₂ No

Thank you for participating! Please return to:
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