

I. Congregational Identity and Worship -- INDEPENDENT CHRISTIAN CHURCHES

1. How well does each of the following statements describe your congregation? (check one on each line)

	<u>Very Well</u>	<u>Quite Well</u>	<u>Some-What</u>	<u>Slightly</u>	<u>Not At All</u>
A. Our congregation feels like a close-knit family	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
B. Our congregation is spiritually vital and alive	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
C. Our congregation is working for social justice	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
D. Our congregation helps members deepen their relationships with God	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
E. Our congregation is trying to increase its racial/ethnic diversity	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
F. Our congregation clearly expresses its heritage as a Christian Church / Church of Christ	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
G. Our congregation is a moral beacon in the community	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
H. Our congregation welcomes new ideas and change	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
I. Our congregation deals openly with disagreements and conflicts	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
J. Our congregation has a strong racial, ethnic or national heritage that it is trying to preserve	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
K. Members are excited about the future of our congregation	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
L. New people are easily incorporated into the life of our congregation	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
M. Our congregation has a clear sense of mission and purpose	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
N. Our congregation's worship services are uplifting and inspirational	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
O. Programs and activities in our congregation are well-organized	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
P. Our congregation's programs and activities strengthen personal relationships among our members	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅

2. If your congregation holds **worship services less than once a week**, please check here and answer for a typical weekend on which you do hold services.

	<u>Wednes- day</u>	<u>Saturday</u>	<u>Sunday AM</u>	<u>Sunday PM</u>
A. How many worship services does your congregation have on each of the following days/times in a typical week?	_____	_____	_____	_____
B. What is the total attendance for all services held on this day/time on a typical week?	_____	_____	_____	_____
C. If you typically hold more than one service on the weekend, are these services: (check one)				
<input type="checkbox"/> ₁ Very similar in style (other than the language used) <input type="checkbox"/> ₂ One or more is <i>somewhat different</i> in style from the rest <input type="checkbox"/> ₃ One or more is <i>very different</i> in style from the rest				
D. Please list all the languages in which your congregation conducts worship services: _____				

3. About how full is your place of worship at the service with the largest attendance?

- | | |
|---|--|
| <input type="checkbox"/> ₁ Less than 20% | <input type="checkbox"/> ₄ 61 to 80% |
| <input type="checkbox"/> ₂ 21 to 40% | <input type="checkbox"/> ₅ More than 80% |
| <input type="checkbox"/> ₃ 41 to 60% | <input type="checkbox"/> ₆ Completely full, with some people standing |

[Thank you so very much for taking time to fill out this survey! Yes, there are a number of questions, but it shouldn't take too long and it will be a huge help!]

4. How often does the sermon or lesson in your worship **focus** on: (check one on each line)

	<u>Always</u>	<u>Often</u>	<u>Sometimes</u>	<u>Seldom</u>	<u>Never</u>
A. God's love and care	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
B. Practical advice for daily living	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
C. Personal spiritual growth	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
D. Social justice or social action	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
E. The mystery of God	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
F. Personal Salvation	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
G. Struggling with faith and belief	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
H. Living a moral life	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
I. Stewardship of time and money	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅

5. How often does the sermon or lesson include a lot of: (check one on each line)

	<u>Always</u>	<u>Often</u>	<u>Sometimes</u>	<u>Seldom</u>	<u>Never</u>
A. Personal stories or first-hand experiences	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
B. Literary or scholarly references	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
C. Illustrations from contemporary media (e.g., magazines, newspapers, television, movies, etc)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
D. Detailed explanation of Scripture or doctrine	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅

6. How often are the following included as part of your congregation's regular Sunday worship service(s)?
(check one on each line)

	<u>Always</u>	<u>Often</u>	<u>Sometimes</u>	<u>Seldom</u>	<u>Never</u>
A. Scripture reading	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
B. Reading/recitation of statements of faith	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
C. A time for members to testify about their faith	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
D. A time during worship for people to greet each other	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
E. The use of visual projection equipment	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
F. Dramatic presentations including interpretive dance	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
G. Kneeling by the congregation	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
H. Special music by small groups or individuals (choruses, quartets, solos)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
I. "Praise teams" in worship leadership	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅

7. In comparison to the style of your congregation's primary worship service 5 years ago, would you say the style of your current primary worship service:

- ₁ Is basically the same
 ₂ Changed a little
 ₃ Changed somewhat
 ₄ Changed a great deal
₅ Our congregation did not exist in 1995

8. How important are the following sources of authority in the worship and teaching of your congregation?

(check one on each line)

	<u>Absolutely Foundational</u>	<u>Very Important</u>	<u>Somewhat Important</u>	<u>Little Or No Importance</u>
A. Sacred Scripture	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
B. Historic doctrines & tradition	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
C. The Holy Spirit	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
D. Human reason and understanding	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
E. Personal experience	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4

F. Now please write the letter of the **one** source of authority that is **most important** in your congregation's worship and teaching in this box → →

II. History, Location and Building

- In approximately what year was this congregation officially founded? _____
- In what ZIP code area is this congregation's primary worship building located? Zip _____
- In approximately what year did this congregation begin worshipping at its current location? _____
- How would you describe the place where your congregation's primary worship building is located? (check one)

- Rural or open country 1
 Town or village of less than 10,000 2
 In or around a city of:
 10,000 - 49,999 3
 50,000-249,999 4
 250,000+ 5

- A. **If in or around a city**, is your building located:
 In the central or downtown area of the city 1
 In another area of the city 2
 In an older suburb around the city 3
 In a newer suburb around the city 4

- B. **If in or around a city**, is your building located in a:
 Residential area 1
 Mixed residential and commercial area 2
 Commercial or industrial area 3

5. How would you describe the **size** of the following relative to the current needs of your congregation?:
 (check one each line)

	<u>Much More Than We Need</u>	<u>Slightly More Than We Need</u>	<u>Just About Right</u>	<u>Slightly Less Than We Need</u>	<u>Much Less Than We Need</u>
A. Worship space	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
B. Educational space	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
C. Fellowship space	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
D. Space for parking	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

6. How would you describe the overall physical condition of your congregation's building(s)? (check one)
1 Excellent 2 Good 3 Needs improvement 4 In serious need of improvements and repairs

7. Do any other congregations use your building space for worship? 1 Yes 2 No

III. Congregational Programs

1. Does your congregation have a Sunday (Bible) school that meets regularly? ₁ Yes ₂ No

IF YES: A. What is the typical, total, weekly attendance of **adults (18 and over)**? → → → → → _____

B. What is the typical, total, weekly attendance of **children and teens (17 and under)**? → _____

2. During the past 12 months, did your congregation have any of the following programs or activities in addition to your regular Sunday/Bible school?

IF YES: • A one-time, short-term or occasional event?
 • On-going during a particular season?
 • Was it on-going throughout the year?

Circle all "Yeses" that apply
 ----- Yes -----

	<u>No</u>	<u>One-Time, Short-Term, Occasional</u>	<u>On-going During A Season</u>	<u>On-going Thru The Year</u>
A. Bible/Scripture study (other than Sunday School)	No	Yes	Yes	Yes
B. Theological or doctrinal study	No	Yes	Yes	Yes
C. Prayer or meditation groups	No	Yes	Yes	Yes
D. Spiritual retreats	No	Yes	Yes	Yes
E. Community service	No	Yes	Yes	Yes
F. Parenting or marriage enrichment	No	Yes	Yes	Yes
G. Choral group(s)	No	Yes	Yes	Yes
H. Other performing arts (e.g., music, drama)	No	Yes	Yes	Yes
I. Groups that discuss books or contemporary issues	No	Yes	Yes	Yes
J. Self-help or personal growth groups	No	Yes	Yes	Yes
K. Exercise, fitness or weight loss groups or classes	No	Yes	Yes	Yes
L. Sports teams	No	Yes	Yes	Yes
M. Youth/Teen activities	No	Yes	Yes	Yes
N. Single adult activities	No	Yes	Yes	Yes
O. Senior adult activities	No	Yes	Yes	Yes

3. To what extent does your congregation emphasize in its worship and education the following **home or personal practices**? (check one on each line)

	<u>To A Great Extent</u>	<u>Some</u>	<u>Little</u>	<u>Not At All</u>
A. Personal prayer, scripture study or devotions	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
B. Family prayer at meals	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
C. Family devotions other than at meals	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
D. Fasting	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
E. Observing dietary restrictions	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
F. Abstinence from alcohol	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
G. Observing restrictions in secular activity on Sunday	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
H. Displaying religious objects, symbols, or pictures In the home	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
I. Abstaining from premarital sex	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄

4. Does your congregation have an organized program for keeping up with the needs of members and providing ministry at the neighborhood level (e.g., a zone plan, deacon/elder plan, and so on)?

₁ Yes ₂ No

5. About how many *visits* or *phone calls* to prospective members, worship visitors, or newcomers in the community do the ministerial staff of your congregation make in an average month? _____

1. Are efforts made to provide special parking or seating for visitors to your congregation? ₁ Yes ₂ No

7. If someone from the local community visited your congregation and indicated they were a visitor (in a book or on a visitor's card), how long would it take on average before they received a *visit* or *phone call* from someone from the congregation? [Please answer on next page. Thank you]

₁ We have no registration/visitors books or visitor's cards for visitors to identify themselves

₂ Within a few days ₃ Within a week ₄ Within a few weeks ₅ More than a few weeks

₆ No visits or phone calls, but we do send a letter

8. **Did your congregation** do any of the following to reach out to new or inactive participants, or to make your congregation better known in your community *during the past 12 months*? If **No**, is the item: **A)** Something that probably **would be supported** by most members if you tried it; or **B)** Something that probably **would not be supported** by most members.

(Check one on each line)	Yes <i>Done in last</i>	----No, but our members---- <i>Would</i> <i>Would not</i>	
A. Newspaper advertisements and stories	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
B. Radio or television advertisements	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
C. Direct mail promotions to area residents	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
D. A growth or evangelistic campaign	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
E. Focused efforts to identify and contact people who have recently moved into your congregation's area	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
F. Stressing in your congregation's preaching and teaching the importance of telling others about one's faith	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
G. Special worship services intended to attract the unchurched/non-members, e.g. "Bring a friend" services, seeker services, etc.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
H. Special programs (e.g., parenting classes, young single nights, street ministries) especially intended to attract unchurched persons/non-members in your community.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
I. Phone calls or personal visits by your elders and ministers	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
J. Phone calls or personal visits by members	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃

9. In the past 12 months, did your congregation provide or cooperate in providing any of the following services for your own congregation's members or for people in the community. "Cooperation" includes financial contributions, volunteer time by congregational members, space in your building, material donations, etc.

	<u>No</u>	----- Yes, circle all that apply -----	
		<i>Provided Directly By Our Congregation</i>	<i>Cooperated With Another Congregation, Agency, Or Organization</i>
a. Food pantry or soup kitchen	No	Yes	Yes
b. Cash assistance to families or individuals	No	Yes	Yes
c. Thrift store or thrift store donations	No	Yes	Yes
d. Elderly, emergency or affordable housing	No	Yes	Yes
e. Counseling services or "hot line"	No	Yes	Yes
f. Substance abuse programs	No	Yes	Yes
g. Day care, pre-school, before/after-school programs	No	Yes	Yes
h. Tutoring or literacy programs for children & teens	No	Yes	Yes
i. Voter registration or voter education	No	Yes	Yes
j. Organized social issue advocacy or community organizing	No	Yes	Yes
k. Employment counseling, placement or training	No	Yes	Yes
l. Health programs/clinics/health education	No	Yes	Yes
m. Hospitals or nursing home facilities	No	Yes	Yes
n. Senior citizen programs (other than housing)	No	Yes	Yes
o. Program for migrants or immigrants	No	Yes	Yes
p. Prison or jail ministry	No	Yes	Yes
q. Ministry to homeless persons	No	Yes	Yes

10. In a typical month, about how many people *do you estimate* are served through the services your congregation directly provides? Estimated number of people served _____

IV. Leadership And Organizational Dynamics

1. Which of the following best describes the situation in your congregation? (check one)

- ₁ We do not have a problem getting people to take on leadership roles.
- ₂ Recruiting voluntary leaders is a continual challenge, but we eventually find enough willing people.
- ₃ We cannot find enough people who are willing to serve.

2. Please describe the current primary minister by checking all of the boxes that apply or filling in the requested information. If you have **co-ministers**, please check here and answer the following for the older of your co-ministers. If you do not currently have a preacher or minister, please check here and skip to question 3.

- A. Approximate age? ____ Years old B. ₁ Paid ₂ Volunteer
- C. ₁ Full time ₂ Full time, supplemented by outside employment
₃ Part time → IF PART TIME does he also: 1) Serve another congregation? ₁ Yes ₂ No
2) Work a secular job? ₁ Yes ₂ No
- D. Is this person serving in a temporary or interim role? ₁ Yes ₂ No
- E. Highest level of Education (check one): F. Highest level of **ministerial** education (check one):
- | | |
|---|---|
| <input type="checkbox"/> ₁ High school diploma or less | <input type="checkbox"/> ₁ None |
| <input type="checkbox"/> ₂ Some college or technical | <input type="checkbox"/> ₂ Certificate or correspondence program |
| <input type="checkbox"/> ₃ College bachelors degree | <input type="checkbox"/> ₃ Bible college/preacher training school, or some seminary |
| <input type="checkbox"/> ₄ Masters Degree | <input type="checkbox"/> ₄ Seminary degree (such as M. Div) |
| <input type="checkbox"/> ₅ Doctoral Degree | <input type="checkbox"/> ₅ Post-seminary work or another advanced degree (such as D.Min) |

- G. Race/ethnicity (check one):
- | | |
|---|---|
| <input type="checkbox"/> ₁ American Indian/Alaska Native | <input type="checkbox"/> ₄ Hispanic |
| <input type="checkbox"/> ₂ Asian | <input type="checkbox"/> ₅ Native Hawaiian/Other Pacific Islander |
| <input type="checkbox"/> ₃ Black or African American | <input type="checkbox"/> ₆ White <input type="checkbox"/> ₇ Other _____ |

H. This person became your senior/sole minister in what year? _____

3. How many preachers, including the current one, have served this congregation during the past 10 years?

4. How long was the previous senior/pulpit preacher employed by this congregation? _____ years
5. How many paid, ministerial and program staff does this congregation have?
A. Number Full time, paid _____ B. Number Part time, paid _____
6. Does your congregation have elders?
 No
 Yes: If "Yes," how many? _____
7. Does your congregation have deacons or ministry leaders?
 No
 Yes: If "Yes," how many? _____
Of these, how many are men? _____
8. In the last 12 months, has your congregation been involved in any of the following types of inter-congregational or interfaith activities?
With other congregations or persons:

(Circle all the "yeses" and "noes" that apply)

		<i>With other Christian Churches</i>	<i>"Christian" Traditions</i>	<i>From other Faith Traditions</i>
A. Joint worship services	No	Yes	Yes	Yes
B. Joint celebrations or programs other than worship	No	Yes	Yes	Yes
C. Joint social outreach or service projects	No	Yes	Yes	Yes
D. Councils of churches or ministerial associations	No	Yes	Yes	Yes

9. In every congregation, disagreements and conflicts occasionally arise. In the last **five years** has your congregation experienced any disagreements or conflicts in the following areas, and if so, how serious, disruptive or heated were they? (check one on each line)

	<i>No</i>	<i>Very Serious</i>	<i>Yes, and it was: Moderately Serious</i>	<i>Not Very Serious</i>
a. Doctrine/Theology	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
b. Money/Finances/Budget	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
c. How worship is conducted	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
d. Program/mission priorities or emphases	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
e. Who should make a decision	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
f. Minister's leadership style	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
g. Minister's personal behavior	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
h. Member's personal behavior	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
i. Elders' leadership style	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
j. Elders' personal behavior	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
k. Other: _____	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄

10. If your congregation experienced serious conflict in any of the above areas in the past five years, was the conflict resolved, or does it still affect the live of your congregation? (check one)

- ₁ All conflicts were resolved with no negative consequences
- ₂ All conflicts were resolved, but resulted in some negative consequences (e.g., people left the congregation, etc.)
- ₃ Some conflict still exists, but it is no longer serious
- ₄ We still have serious conflicts in this congregation

11. When your congregation purchases worship, educational, stewardship, evangelism, etc. materials or supplies, does it purchase them: (check one)

- ₁ Exclusively from providers affiliated with Christian churches / churches of Christ
- ₂ Primarily from providers affiliated with Christian churches / churches of Christ
- ₃ Primarily from outside Christian chs / chs of Christ
- ₄ Exclusively from outside Christian chs / chs of Christ
- ₅ From a pretty even balance between sources in Christian chs / chs of Christ and those outside

12. Many churches make use of small groups for Christian nurture (in addition to Bible school). Which statement best describes the situation in your congregation?

- ₁ Such groups do not exist within our congregation
- ₂ A few such groups meet, but they are not central to our congregation's program
- ₃ Small groups are central to our strategy for Christian nurture and formation

13. Which **one** of the following three statements best describes your congregation? (check one)

- ₁ Our congregation has definite expectations for members that are strictly enforced.
- ₂ Our congregation has fairly clear expectations for members, but the enforcement of these expectations is not very strict.
- ₃ Our congregation has only vague expectations for members that are seldom, if ever, enforced.

14. How would you describe the basic doctrinal outlook of the majority of your regularly participating adults?

- ₁ Very conservative
- ₂ Somewhat conservative
- ₃ Moderate
- ₄ Somewhat progressive or liberal
- ₅ Very progressive or liberal

V. Participants: [We know you may have to estimate or guess at the answers to several the questions in this section and the next section. That is O.K.]

1. Approximately how many persons would you say are associated **in any way** with the religious life of this congregation — counting both adults and children, counting both regular and irregular participants, counting both official or registered members and also participating nonmembers.

→ → Number _____

2. Approximately how many persons — both adults and children — would you say **regularly participate** in the religious life of your congregation — *whether or not* they are officially members of your congregation?

A. Number of **regularly participating** adults (18 years of age and older) → → _____

B. Number of **regularly participating** children and teens (17 and under) → → _____

3. Since 1995, has the above number of **regularly participating adults**: (one)

- ₁ Increased 10% or more ₃ Stayed about the same (+/- 4%) ₄ Decreased 5% to 9%
₂ Increased 5% to 9% ₅ Decreased 10% or more
₆ Our congregation did not exist in 1995

4. Of your total number of **regularly participating adults**, what percent would you estimate are:

	<u>None</u>	<u>Hardly Any</u> 1-10%	<u>Few</u> 11-20%	<u>Some</u> 21-40%	<u>Many</u> 41-60%	<u>Most</u> 61-80%	<u>All Or Near All</u> 81-100%
A. Female	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
B. Less than high school diploma	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
C. College graduates	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
D. Age 35 or younger	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
E. Over 60 years old	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
F. Married	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
G. Life long members of Christian churches / chs of Christ	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
H. New to your congregation in the last five years	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
I. Living in the immediate area around your church building	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
J. Commuting more than 15 minutes to get to your worship	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
K. Currently having voluntary leadership roles in your congregation, like serving on administrative committees, teaching "Sunday school," running outreach programs, etc.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
L. In household with incomes below \$20,000	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇
M. With children under age 18 living at home	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	<input type="checkbox"/> ₆	<input type="checkbox"/> ₇

5. Of your total number of **regularly participating adults**, what percent would you estimate are:

- American Indian/Alaska Native _____%
 - Asian _____%
 - Black or African American _____%
 - Hispanic or Latino _____%
 - Native Hawaiian or Other Pacific Islander _____%
 - White _____%
 - Other _____%
- 100%

Within these racial/ethnic groups, are there one or more significant national sub-groups (e.g. German, Korean, Irish, Mexican, Carribean)? ₁ No ₂ Yes **If yes**, please list them

6. What percent of the regularly participating adults and teens are baptized believers? _____%

7. Overall, how many of your congregation's adult participants are involved in:

	<u>All</u>	<u>Most</u>	<u>Some</u>	<u>Few</u>	<u>Hardly Any</u>
A. Recruiting new members	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
B. Activities outside of worship that strengthen their faith	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅

C. Expressing their faith in helping others ₁ ₂ ₃ ₄ ₅

8. How many of the high school age children of adult participants would you estimate are involved in the religious life and activities of your congregation?

₁ Almost all ₂ Most ₃ Some ₄ Few ₅ Hardly any

VI. Finances

1. How would you describe your congregation's financial health currently and 5 years ago (1995)?

A. Currently: ₁ Excellent ₂ Good ₃ Tight, but we manage ₄ In some difficulty ₅ In serious difficulty

B. In 1995: ₁ Excellent ₂ Good ₃ Tight, but we managed ₄ In some difficulty ₅ In serious difficulty
₆ Our congregation did not exist in 1995

2. Approximately how much income did your congregation receive last year from all sources: contributions, bequests, endowments, and investments? \$ _____

3. Approximately what percentage of your church's total income last year was from endowments or investments? _____% or None

4. **Expenditures:** Excluding capital improvements, approximately how much of your congregation's total income was spent in each of the following areas last year?

A. Congregation operations (including building, property and grounds, utilities, mortgage, insurance, maintenance, equipment, etc.) \$ _____

A. All staff salaries and benefits \$ _____

C. Program support and materials (including curriculum, supplies, printing, mailing, etc.) \$ _____

D. Mission work and other programs sponsored by Christian chs / chs of Christ \$ _____

E. Local mission work \$ _____

F. National and international works and programs (other than through Christian churches / churches of Christ, such as Habitat for Humanity or similar programs) \$ _____

G. Capital Improvements \$ _____

H. Subsidies to school, day care or before/after school program \$ _____

I. Money put into reserve/endowments/investments \$ _____

J. Other _____ \$ _____

→ → TOTAL EXPENDITURES \$ _____

5. Does this congregation have a formal, written annual budget? ₁ No ₂ Yes

6. Does this congregation have a mission or vision statement? ₁ No ₂ Yes
[If YES, which of the following are true?]

	<u>True</u>	<u>False</u>
A. Most members know the mission/vision statement	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂
B. The statement is displayed publicly in our building and/or literature	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂
C. The statement has been used to determine spending priorities	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂
D. The statement has been used to resolve disagreements or disputes	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂

7. What strategies were used last year to encourage giving to financially support your congregation? (all that apply)

- ₁ Sermons on stewardship
- ₂ Appeals or testimonies from members during worship services
- ₃ Special fund raisers
- ₄ Appeals based on specific, concrete and special needs
- ₅ Distribution of promotional material
- ₆ Canvassing members by phone or in person (e.g., member visitation)
- ₇ Pledge or commitment cards
- ₈ Teaching that a 10% tithe belongs to God, is due God and should be given to God
- ₉ Teaching that giving a *proportion* of one's income, not tithing per se, is sufficient