



This survey is being conducted in cooperation with the
Cooperative Congregational Studies Project

For questions concerning this project please contact:

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Faith Communities Today

A Survey of **Churches of the Nazarene**

with funding from the
Lilly Endowment, Inc.



10. Are visitors acknowledged in an obvious way (stand up, raise hand, visitor label, etc.)?

- ₁ Yes
- ₂ No

11. Which statement best describes the situation in you congregation concerning the use of small groups for fellowship, spiritual nurture, etc.

- ₁ Such groups do not exist with our congregation
- ₂ A few such groups meet, but they are not central to our church's program
- ₃ Small groups are central to our strategy for Christian nurture and spiritual formation

12. Does your church have a web site?

- ₁ Yes...the web address is: _____
- ₂ No

13. Is your church part of a network, fellowship, or association in addition to the denomination?

- ₁ Yes
- ₂ No

13a. If "Yes", what is the name of the network? _____

13b. If you would like, please describe your church's relationship with this network. (For example, does the network provide resources, or offer insurance and annuities? Do you pay any dues? Are there local or national meetings? How does the network supplement/complement the denomination?)

Thank you very much for taking the time to complete this survey!

Section I:

1. How well does each of the following statements describe your congregation? (✓ one on each line)

	Very Well	Quite Well	Some-What	Slightly	Not At All
A. Our congregation feels like a close-knit family	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
B. Our congregation is spiritually vital and alive	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
C. Our congregation is working for social justice	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
D. Our congregation helps members deepen their relationships with God	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
E. Our congregation is trying to increase its cross-cultural diversity	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
F. Our congregation clearly expresses its Nazarene heritage	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
G. Our congregation is a moral beacon in the community	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
H. Our congregation welcomes innovation and change	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
I. Our congregation deals openly with disagreements and conflicts	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
J. Our congregation has a strong racial, cultural or national heritage that it is trying to preserve	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
K. Members are excited about the future of our congregation	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
L. New people are easily incorporated into the life of our congregation	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
M. Our congregation has a clear sense of mission and purpose	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
N. Our congregation's worship services are spiritually uplifting and inspirational.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
O. Our congregation's programs and activities are well organized.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
P. Our congregation's programs and activities strengthen personal relationships among participants.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅

2. Worship Services

	Friday	Saturday	Sunday AM	Sunday PM
A. How many worship services does your congregation have on each of the following days/times on a typical weekend?	_____	_____	_____	_____
B. What is the total attendance for all services held on this day/time on a typical weekend?	_____	_____	_____	_____
C. If you typically hold more than one service on the weekend, are these services: (✓ one) <input type="checkbox"/> ₁ Very similar in style (other than the language used). <input type="checkbox"/> ₂ One or more is <i>somewhat different</i> in style from the rest. <input type="checkbox"/> ₃ One or more is <i>very different</i> in style from the rest.				
D. Please check all the languages in which your congregation conducts worship services on a typical weekend: <input type="checkbox"/> ₁ English <input type="checkbox"/> ₂ Spanish <input type="checkbox"/> ₃ Korean <input type="checkbox"/> ₄ French <input type="checkbox"/> ₅ Portuguese <input type="checkbox"/> ₆ Chinese <input type="checkbox"/> ₇ Other: _____				

3. How often does the sermon in your worship service **focus** on: (✓ one on each line)

	Always	Often	Some- times	Seldom	Never
A. God's love and care	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
B. Practical advice for daily living	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
C. Personal spiritual growth	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
D. Social justice or social action	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
E. End-times and/or the second coming	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
F. Personal commitment and/or conversion	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅

4. How often does the sermon include **a lot of**: (✓ one on each line)

	Always	Often	Some- times	Seldom	Never
A. Personal stories or first-hand experiences	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
B. Literary or scholarly references	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
C. Illustrations from contemporary media (e.g., magazines, newspapers, television, etc) . . .	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
D. Detailed explanations of scripture or doctrine	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅

Section VII:

- Has your church started any other congregations?
₁ Yes
₂ No
- Do you have any satellite churches in other locations that are part of your congregation?
₁ Yes
₂ No

2a. If "Yes", how many? _____

2b. If "Yes", do they have distinctive styles/missions? ₁ Yes ₂ No
- Does your congregation have a radio ministry?
₁ Yes
₂ No
- Does your congregation have a television ministry?
₁ Yes
₂ No
- Does your church sponsor Pastor's or ministerial conferences?
₁ Yes
₂ No
- Are new members required to take a membership class prior to or after becoming members?
₁ Yes
₂ No
- Are new members assigned a "mentor"?
₁ Yes
₂ No
- Are new members strongly encouraged to volunteer in the church's ministries?
₁ Yes
₂ No
- Are efforts made to provide special parking or seating for visitors to your church?
₁ Yes
₂ No

Although the "Annual Report of the Pastor" includes a number of financial items, there are just a few additional items we would like to know. Please answer questions 2 and 3 for the church's last complete fiscal year.

2. Approximately what percentage of your church's total income last year was from endowments or investments? None or _____%
3. Approximately how much money did your congregation spend in the following areas last year?
- A. Local mission work (other than through denomination) \$_____
- B. National and international mission work and programs (other than through denomination) \$_____
- C. Subsidies to school, day care or before/after school program \$_____
- D. Money put into reserve/endowments/investments \$_____
4. During the past 12 months, what methods did your congregation use to encourage financial giving among members? (✓ all that apply)
- Sermons on stewardship
 - Appeals or testimonies from lay participants during worship services
 - Special fund raisers (fairs, bake sales, etc)
 - Appeals based on specific, concrete and special needs
 - Distribution of promotional material (from Stewardship Development, etc.)
 - Canvassing members by phone or in person (e.g., member visitation)
 - Pledge or commitment cards
 - Weekly giving envelopes
 - Quarterly giving statements
 - Teaching that a 10% tithe belongs to God, is due God and should be given to God
 - Teaching that giving a proportion of one's income, not tithing per se, is sufficient

5. How often are the following included as part of your worship service(s)? (✓ one on each line)
- | | Always | Often | Some-times | Seldom | Never |
|---|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| A. Reading/recitation of creeds or statements of faith . . . | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |
| B. A time for lay persons to testify about their faith . . . | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |
| C. A time during worship for people to greet each other . . . | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |
| D. The use of visual projection equipment | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |
| E. Incense or candles | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |
| F. Drama | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |
| G. Kneeling by the congregation | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |

6. How often are the following used in your worship service(s)? (✓ one on each line)
- | | Always | Often | Some-times | Seldom | Never |
|---|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| A. Organ and/or piano | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |
| B. Electronic keyboard or synthesizer | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |
| C. Electric guitar/bass | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |
| D. Non-electronic string or wind instruments (e.g., harp, violin, guitar, flute, brass, etc.) | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |
| E. Drums or other percussion instruments | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |
| F. Recorded music (tapes, cd's, etc) | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |
7. In comparison to the style of your congregation's primary worship service 5 years ago, would you say the style of your current primary worship service:
- 1 Is basically the same
 - 2 Changed a little
 - 3 Changed somewhat
 - 4 Changed a great deal
 - 5 Our congregation did not exist in 1995

8. How important are the following sources of authority in the worship and teaching of your congregation? (✓ one on each line)

	Absolutely Foundational	Very Important	Somewhat Important	Little Or No Importance
A. Sacred Scripture	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
B. Historic creeds, doctrines & tradition	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
C. The Holy Spirit	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
D. Human reason and understanding	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
E. Personal experience	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4

F. Now please write the **letter** (A, B, C, D, or E) of the one source of authority that is most important in your congregation's worship and teaching—as difficult a choice as this may be—in this box

*History, Location
and Building*

Section II:

- In what ZIP code area is your congregation's primary worship building located? _____
- In approximately what year did your congregation begin worshipping at its current location? _____
- How would you describe the place where your congregation's primary worship building is located? (✓ one)
 - Rural or open country 1
 - Town or village of less than 10,000 2
 - In or around a city of 10,000 - 49,999 3
 - In or around a city of 50,000 - 249,999 4
 - In or around a city of 250,000+ 5

A. If "In or around a city...", is your building located: (✓ one)

 - In a central or downtown area of the city . 1
 - In another area of the city 2
 - In an older suburb around the city 3
 - In a newer suburb around the city 4

B. If "In or around a city...", is your building located in a: (✓ one)

 - Residential area 1
 - Mixed residential and commercial area . . 2
 - Commercial or industrial area 3

6. Of your total number of adult participants, how many would you estimate are involved in:

	Almost All	Most	Some	Few	None
A. Recruiting new members	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
B. Activities outside of worship that strengthen their faith . . <input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
C. Expressing their faith through helping others <input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

7. How many of the high school age children of your adult participants would you estimate are involved in the religious life and activities of your congregation?

- 1 Almost all
- 2 Most
- 3 Some
- 4 Few
- 5 Hardly any

Section VI:

Finances

- How would you describe your congregation's financial health currently and 5 years ago (1995)?
 - A. Currently: 1 Excellent
2 Good
3 Tight, but manageable
4 In some difficulty
5 In serious difficulty
 - B. In 1995: 1 Excellent
2 Good
3 Tight, but manageable
4 In some difficulty
5 In serious difficulty
6 Our congregation did not exist in 1995

4. Of the total number of regularly participating adults, what percent would you estimate are:

	None 0%	Hardly Any 1-10%	Few 11-20%	Some 21-40%	Many 41-60%	Most 61-80%	All Or Nearly All 81-100%
A. Female	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7
B. Not high school graduates	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7
C. College graduates	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7
D. Age 35 or younger	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7
E. Over 60 years old	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7
F. Married	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7
G. Life long Nazarenes	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7
H. New to the congregation in the last five years	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7
I. Living in the immediate area around the church building	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7
J. Commuting more than 15 minutes to get to the worship services	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7
K. Currently holding volunteer leadership roles in the congregation (e.g. serving on committees, teaching "Sunday school", etc.)	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7
L. In households with incomes below \$20,000	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7
M. in households with children under age 18 present	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7

5. Of the total number of **regularly participating adults**, what percent would you estimate are:

American Indian/Alaska Native	_____%
Asian	_____%
Black or African American	_____%
Hispanic or Latino	_____%
Native Hawaiian/Other Pacific Islander	_____%
White	_____%
Other: _____	_____%
Total	1 0 0 %

Within these racial/cultural groups, are there any significant national sub-groups (e.g. German, Korean, Irish, Mexican, Caribbean, etc)? 1 Yes 2 No

IF YES, please list them: _____

4. What is the total seating capacity of your sanctuary? _____

5. How would you describe the **size** of the following relative to the current needs of your congregation? (✓ one each line)

	Much more than we need	Slightly more than we need	Just about right	Slightly less than we need	Much less than we need
A. Worship space	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
B. Educational space	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
C. Fellowship space	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
D. Space for parking	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

6. How would you describe the overall physical condition of your congregation's building(s)? (✓ one)

- 1 Excellent
- 2 Good
- 3 Needs improvement
- 4 In serious need of improvements and repairs

7. Do any other congregations use your building space for worship?

- 1 Yes
- 2 No

Section III:

Congregational Programs

1. Does your congregation have a Sunday school that meets regularly?

- 1 Yes
- 2 No

IF YES: A. What is the typical, total, weekly attendance of **adults** (18 and over)? _____

B. What is the typical, total, weekly attendance of **children and teens** (17 and under)? _____

2. During the past 12 months, did your congregation have any of the following programs or activities in addition to your regular Sunday school?

- IF YES, was it:
- A one-time, short-term or occasional event?
 - On-going during a particular season?
 - On-going throughout the year?

Circle all "Yeses" that apply

	No	Yes		
		One-Time, Short-Term, Occasional	On-going During A Season	On-going Thru Church Year
A. Bible study (other than Sunday School)	No	Yes	Yes	Yes
B. Theological or doctrinal study	No	Yes	Yes	Yes
C. Prayer or meditation groups	No	Yes	Yes	Yes
D. Spiritual retreats	No	Yes	Yes	Yes
E. Community service	No	Yes	Yes	Yes
F. Parenting or marriage enrichment	No	Yes	Yes	Yes
G. Choir(s)	No	Yes	Yes	Yes
H. Other performing arts (e.g., music, drama)	No	Yes	Yes	Yes
I. Groups that discuss books or contemporary issues	No	Yes	Yes	Yes
J. Self-help or personal growth groups	No	Yes	Yes	Yes
K. Exercise, fitness or weight loss groups or classes	No	Yes	Yes	Yes
L. Sports teams	No	Yes	Yes	Yes
M. Youth/teen activities and programs	No	Yes	Yes	Yes
N. Young adult/singles activities and programs	No	Yes	Yes	Yes

3. How much does your congregation, in its worship and education, emphasize the following home or personal practices? (✓ one on each line)

	A Great Deal	Quite A Bit	Some	Little	Not At All
A. Personal prayer, scripture study or devotions	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
B. Family devotions	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
C. Fasting	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
D. Observing dietary restrictions	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
E. Abstinence from alcohol	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
F. Keeping the Sabbath	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
G. Displaying religious objects, symbols, or pictures in the home	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
K. Abstaining from premarital sex	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

8. When your congregation purchases worship, educational, stewardship, evangelism, etc. materials or supplies, does it purchase them: (✓ one)

- 1 Exclusively from within the denomination
- 2 Primarily from within the denomination
- 3 Primarily from outside the denomination
- 4 Exclusively from outside the denomination
- 5 From a pretty even balance between denominational and non-denominational sources

9. Which one of the following three statements best describes your congregation? (✓ one)

- 1 Our congregation has definite expectations for members that are strictly enforced.
- 2 Our congregation has fairly clear expectations for members, but the enforcement of these expectations is not very strict.
- 3 Our congregation has only vague expectations for members that are seldom, if ever, enforced.

Section V:

Participants

We know you may have to estimate or guess at the answers to several of the questions in this section and the next section. That is okay.

1. Approximately how many persons would you say are **associated in any way** with the religious life of your congregation — counting all adults and children, regular and irregular participants, members and also participating non-members.

Number _____

2. Approximately how many persons — both adults and children — would you say regularly participate in the religious life of your congregation, whether or not they are officially members of your congregation?

A. Number of regularly participating adults (18 and over) _____

B. Number of regularly participating children and teens (17 and under) _____

3. Since 1995, has the above number of regularly participating adults: (✓ one)

- 1 Increased 10% or more
- 2 Increased 5% to 9%
- 3 Stayed about the same (+/- 4%)
- 4 Decreased 5% to 9%
- 5 Decreased 10% or more
- 6 Our congregation did not exist in 1995

3. How many senior pastors, including the current one, have served this congregation during the past 10 years? _____

4. How long was the previous senior pastor employed by this congregation? _____ years

5. How many paid, ministerial and program staff does this congregation have?

A. Number full-time, paid _____

B. Number part-time, paid _____

6. During the last 12 months, has your congregation been involved in any of the following types of inter-congregational, ecumenical or interfaith activities? (Circle all the "yeses" that apply)

-----With other congregations or persons:-----

	No	From our Denomination	From other Christian Denominations	From other Faith Traditions
A. Joint worship services	No	Yes	Yes	Yes
B. Joint celebrations or programs other than worship .No	No	Yes	Yes	Yes
C. Joint social outreach or service projects	No	Yes	Yes	Yes
D. Councils of churches or ministerial associations . .No	No	Yes	Yes	Yes

7. During the last **five years** has your congregation experienced any disagreements or conflicts in the following areas? (✓ one on each line)

-----Yes, and it was:-----

	No	Very Serious	Moderately Serious	Not Very Serious
A. Theology	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
B. Money/Finances/Budget	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
C. How worship is conducted	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
D. Program/mission priorities or emphases	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
E. Who should make a decision	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
F. Pastor's leadership style	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
G. Pastor's personal behavior	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
H. Member's personal behavior	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄
I. Other: _____	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄

4. In addition to the outreach activities of the denomination, **did your congregation** do any of the following to reach out to new or inactive participants, or to make your congregation better known in your community *during the past 12 months*? **If No**, is the item: **A)** Something that probably would be supported by most members if you tried it; or **B)** Something that probably would not be supported by most members. (✓ one on each line)

	Yes, Done in last 12 Months	----- No, but Members----- A) Would Support	B) Would Not Support
A. Newspaper advertisements or articles	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
B. Radio or television advertisements or coverage	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
C. Direct mail promotions to area residents	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
D. A growth or evangelistic campaign/program	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
E. Efforts to identify and contact people who have recently moved into your congregation's area	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
F. Stressing in your congregation's preaching and teaching the importance of witnessing to others about one's faith	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
G. Special worship services intended to attract the unchurched or non-members (e.g. "Bring a friend" services, seeker services, revivals, etc.)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
H. Special programs (e.g. parenting classes, young single nights, art festivals, street ministries) especially intended to attract unchurched persons or non-members in your community.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
I. Phone calls or personal visits by your pastoral staff	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃
J. Phone calls or personal visits by laity	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃

5. In the past 12 months, did your congregation directly provide or cooperate in providing any of the following services for your own members or for people in the community. "Cooperation" includes financial contributions, volunteer time by congregational members, space in your building, material donations, etc.

	----- Yes, (circle all that apply) -----	
	Provided Directly By Your Congregation	Cooperated With Another Congregation, Agency, Or Organization
No		
A. Food pantry or soup kitchen	Yes	Yes
B. Cash assistance to families or individuals	Yes	Yes
C. Thrift store or thrift store donations	Yes	Yes
D. Elderly, emergency or affordable housing	Yes	Yes
E. Counseling services or "hot line"	Yes	Yes
F. Substance abuse programs	Yes	Yes
G. Daycare, pre-school, before/after-school programs .No	Yes	Yes
H. Tutoring or literacy programs for children & teens .No	Yes	Yes
I. Voter registration or voter education	Yes	Yes
J. Organized social issue advocacy or community organizing	Yes	Yes
K. Employment counseling, placement or training . .No	Yes	Yes
L. Health programs/clinics/health education	Yes	Yes
M. Hospitals or nursing homes	Yes	Yes
N. Senior citizen programs (other than housing) . .No	Yes	Yes
O. Program for migrants or immigrants	Yes	Yes
P. Prison or jail ministry	Yes	Yes

6. In a typical month, about how many people do you estimate are served through the services your congregation **directly** provides?

Estimated number of people served _____

Section IV:

1. Which of the following best describes the situation in your congregation? (✓ one)
 - ₁ We do not have any problem getting people to accept volunteer leadership roles.
 - ₂ Recruiting volunteer leaders is a continual challenge, but we eventually find enough willing people.
 - ₃ We cannot find enough people who are willing to serve.

2. Please describe the current senior pastor by checking all of the boxes that apply or filling in the requested information. **If you have co-pastors**, please check here and answer the following for the older of your co-pastors. **If you do not currently have a pastor**, please check here and skip to question 3.
 - A. Age? _____ Years old
 - B. ₁ Paid ₂ Volunteer
 - C. ₁ Full time
₂ Full time, supplemented by outside employment
₃ Part time → IF PART TIME does pastor also: 1) Serve another congregation? ₁ Yes ₂ No
 2) Work a secular job? ₁ Yes ₂ No
 - D. ₁ Male ₂ Female
 - E. ₁ Regular call ₂ Temporary/interim call
 - F. Highest level of education (✓ one):
 - ₁ High school diploma or less
 - ₂ Some college or technical
 - ₃ College bachelors degree
 - ₄ Masters Degree
 - ₅ Doctoral Degree
 - G. Highest level of **ministerial** education (✓ one):
 - ₁ None
 - ₂ Certificate or correspondence program
 - ₃ Bible college or some seminary
 - ₄ Seminary Masters degree (e.g., M.Div)
 - ₅ Post-Masters, Seminary degree (e.g., D.Min)
 - H. Race/cultural group (✓ one):
 - ₁ American Indian/Alaska Native ₅ Native Hawaiian/Other Pacific Islander
 - ₂ Asian ₆ White
 - ₃ Black or African American ₇ Other: _____
 - ₄ Hispanic or Latino
 - I. This person became the senior pastor in what year? _____