

2015 NATIONAL SURVEY OF CONGREGATIONS

our congregation has been randomly selected to participate in a national survey of American congregations. It is the fifth such survey in the Faith Communities Today (FACT) series, begun in the year 2000. The surveys offer religious leaders of all traditions critical planning information about the changing nature of congregational life and how to effectively respond. The findings from the FACT surveys are freely provided online at www.FaithCommunitiesToday.org. Your responses about your individual congregation are completely confidential. In order to provide a complete picture of the full variety of religious congregations in America we need to hear from you.

This survey can be completed by the leader of the congregation (pastor, priest, etc.), a staff member, or a well-informed lay leader. If any of the questions do not apply to your religious tradition or your congregation, please feel free to skip them.

The survey may be completed online at www.FaithCommunitiesToday.org/2015survey using the code number printed at the top right corner of this page, or complete this paper copy and mail it in the prepaid envelope.

Thank you for your willingness to be included in this important national study!

Worship

1. Please estimate the average attendance at your regular weekend worship services (Friday, Saturday and Sunday) for the last several years. If you have more than one weekend worship service, estimate the attendance for all weekend services combined. Do not include special services such as weddings or funerals.

Average Attendance Median

2014 _	_80_	201288_	201085_
2013 _	_80_	201185_	200985_

- 2. Do you have more than one weekend worship service? 59.2 No 40.8 Yes
 - **a.** *If Yes*, are all the services of the same type or style, or do they vary? 56.0 All the same 44.0 Vary
 - **b.** If They Vary, please list the different types and styles:
- **3. During the past 5 years**, has your congregation changed the style of any of its weekend worship services or added a new service with a different style of worship?
 - 52.7 No change in style
 - 25.4 Changed style a little
 - 13.5 Changed style somewhat
 - 4.1 Changed style a lot
 - 4.3 Added a new service with a different style of worship
- **4.** How often are the following a part of your congregation's **regular weekend worship services?** (✓ one on each line.)

	Nover	Seldom	Some-	Ofton	Alwavs
	Never	Seldom	umes	Oiten	Always
Organ	42.5	7.4	7.0	9.5	33.6
Drums or other p	ercussior)			
instruments	42.8	10.6	9.7	8.4	28.5
Electric guitar or					
bass	40.8	11.7	12.7	10.3	24.5
Visual projection					
equipment	31.1	10.0	6.1	8.9	44.0
Reading or perfor	ming by				
children or yout	:h 12.9	27.2	39.8	15.0	5.2

5. How well do the following describe your congregation's *largest regular* weekend worship service? (✓ one on each line.)

	Not at All	Slightly	Some- what	Quite Well	Very Well
Reverent	0.1	5.9	24.2	45.6	24.2
Filled with a sense God's presence	•	2.8	14.3	41.9	40.9
Thought-provoking	0.4	1.6	17.1	46.8	34.1
Nurturing of peop	le's				
faith	0.3	1.7	9.6	50.8	37.6
Innovative	6.9	20.3	41.2	20.3	11.3
Inspirational	0.1	1.3	17.3	46.2	35.0
Joyful	1.5	3.4	11.1	47.1	36.8

Programs

1. Does your congregation have any of the following selected programs or activities? *If Yes*, how much emphasis is given to the activity? (one on each line.)

No	ı	Yes	
	Some Emphasis	A Lot of Emphasis	Specialty of Ours
Prayer or meditation groups or spiritual retreats 28.8	37.0	28.2	6.1
Bible, scripture or theological studies (other than Sunday school) 12.2	30.2	42.0	15.6
Fellowships or other social activities 3.3	32.6	46.5	17.6
Music program 16.9	30.3	36.9	16.0
Community service activities or helping those in need 3.1	35.2	38.6	23.1
Young adult (18-34) activities or programs 34.3	43.8	18.4	3.5
Youth (13-17) activities or programs 21.1	27.4	37.8	13.7

2. Did your congregation begin serving any new (for you) community needs or tackle any new social advocacy issues in the last two years? 59.4 No 40.6 Yes a. If Yes, please list what they are:
3. Who has primary responsibility for organizing the educational ministries of the congregation?
55.2 Pastor, Rabbi, Imam, Priest, etc.13.6 Other paid staff22.0 Lay volunteer9.3 Other:
4. Approximately how many persons (including children) regularly participate in a "Sunday School" religious education program/classes?
Number: Median 40 Mean 102 Or, if you do not have such a program, check here \Box_1 and skip to question 5.
 a. Of your regular Sunday School/religious education participants (the figure from above), please estimate the PERCENT who are: Mean shown
24.7% Senior adults, age 65 or older
17.5 <u>%</u> Adults, age 50-64
12.3 <u>%</u> Adults, age 35-49
9.1 <u>%</u> Young adults, age 18-34

b. In your judgment how high or low a priority is each of the following for your Religious Education program for all members in this congregation?

__11.7% Youth, age 13-17

100% Total

__24.8% Children and preteen (0 – 12)

ı	No Priority		Moderate Priority	_	Highest Priority
To acquire knowleds of Scripture	-	6.4	16.3	42.5	31.8
To teach about love and justice					
toward others	-	5.8	26.8	46.3	20.2
To develop congreg tional loyalty		27.1	34.1	20.4	9.0
To develop denoming tional loyalty		32.7	27.7	15.8	4.8
To relate your faith beliefs and pract to each age-level	tices	4.6	21.5	45.1	27.4
To engage member in nurture and fellowship		6.5	22.8	45.0	22.6
To inspire member to express their faith in life		7.0	12.1	43.9	34.8
If Christian, to nurt belief and trust i Jesus Christ	n	5.1	5.9	23.1	62.7
Jesus Cillist	J.Z	J.1	3.3	23.1	02.7

5. How much does your congregation emphasize the following personal and family religious practices? (✓ one on each line.)

Not at All	A Little	Some	Quite a Bit	A Lot
Personal prayer, meditation, scripture study, devotions or				
other spiritual practices0.2	5.2	17.0	33.4	44.3
Talking with friends and other members of the congregation about one's faith (that is, about religious beliefs, values and				
commitments)2.3	7.9	26.0	38.1	25.7
Fasting 27.6	33.3	23.6	8.9	6.5
Keeping the Sabbath day holy. 15.0	23.3	25.9	20.9	14.9
Parents talking with children about faith2.9	9.3	24.3	35.7	27.8
Living out one's faith in all aspects of one's daily life—work, family, civic engagement, etc0.8	1.3	9.5	29.8	58.7

6. During the past 12 months, has your congregation been involved in any of the following ecumenical or interfaith activities?

(✓ all that apply on each line.)	No	, Υ	es
-		With Other Christian Groups	With Other Faith Traditions
Worship services	.43.7	50.2	7.5
Educational or fellowship activities	.46.3	46.6	8.5
Community service activities	31.0	55.7	15.0

Mission and Identity

1. Do you agree or disagree with each of the following statements? (✓ one on each line.)

Our congregation: Strongly Has a clear mission	Disagree	Neutral/ Unsure		Strongly Agree
and purpose0.5	3.6	8.8	45.3	41.6
Is quite different from other congregations in our community2.9	17.2	24.1	35.0	20.8
Is good at incorporating newcomers into congregation2.8	8.0	18.8	49.9	20.5
Is spiritually vital and alive0.5	5.2	11.2	56.4	26.6
Is working for social justice5.3	16.7	34.5	34.3	9.2
Is caring and supportive of members who have health, financial or personal needs 0.1	4.1	6.4	47.9	41.6
Is willing to change to meet new challenges1.2	8.7	28.4	46.0	15.6
Is intentional about maximizing the number and variety of small groups we offer5.5	24.0	27.3	32.5	10.7
Uses Internet and social media tools effectively6.9	14.9	24.4	42.1	11.7

2. What is/are your congregation's specific denomination(s) or faith group(s)? (e.g., Church of Christ, Roman Catholic, independent evangelical, United Methodist, Reform Judaism, etc.)

22% Mainline 68.7% Evang-Black 5.4% Cath-Orth 3.9% World

- 3. Has your congregation seriously considered changing denominations or becoming independent in the last 10 years?
 - 93.4 No
 - 2.0 Seriously considered but did not switch denomination
 - 1.2 Changed denomination affiliation
 - 0.5 Seriously considered but did not go independent
 - 2.3 Went independent
 - 0.6 Became dually affiliated

Participants

1. How many persons (including children) regularly participate in worship or other religious activities in your congregation?

Number 180 mean ◀

- a. Of your participants (the figure given above), please estimate the **PERCENT** who are: mean figures
 - 29.3% Senior adults, age 65 or older
 - 21.6% Adults, age 50-64
 - 15.8% Adults, age 35-49
 - 11.3% Young adults, age 18-34
 - 9.7% Youth, age 13-17
 - 12.2% Children and preteen (0 12)

100 % Total

- **b.** Of your participants (the figure given above), please estimate the NUMBER who are:racial/ethnic majority 24.2%
 - 1.7 American Indian/Alaskan Native
 - 5.2 Asian
 - 2.4 Native Hawaiian or Pacific Islander
 - 32.6 Black or African American
 - 21.2 Hispanic or Latino/a
 - 98.9 White
 - 4.8 Biracial/multiracial
 - 167 mean **Total** (should be the same as above)←
- 2. Which of the following best describes your congregation's approach to how members hold each other accountable for active participation and faithful living?
 - 11.0 This is not really something we emphasize.
 - 27.3 We have no formal way of monitoring and doing this, but members occasionally do it informally.
 - 30.4 We have no formal way of monitoring and doing this, but it regularly happens informally.
 - 14.8 This is something we say is important and we have mechanisms in place for it, but we are really rather passive about doing it.
 - 16.5 It is an important and regular practice of our congregation.

- 3. Overall, please estimate the number of your congregation's participants who are daily Internet or social media users in their everyday lives?
 - 1.8 None/Very few
 - 5.8 A few
 - 21.8 Some
 - 43.5 Many
 - 27.0 Most or all
- 4. Overall, to what extent are your participants involved in the congregation's programs, committees and service projects outside of worship?
 - 3.2 Not at all
 - 11.3 A little
 - 33.1 Some
 - 40.3 Quite a bit
 - 12.2 A lot
- 5. Overall, to what extent are your congregation's regularly participating adults involved in recruiting new people?
 - 4.9 Not at all
 - 38.0 A little
 - 43.5 Some
 - 11.1 Quite a bit
 - 2.4 A lot
- **6.** How would you describe the theological outlook of the majority of your regularly participating adults?
 - 2.3 Very liberal
 - 5.4 Somewhat liberal
 - 22.2 Moderate
 - 36.7 Somewhat conservative
 - 33.4 Very conservative

Young Adult Ministries (Ages 18-34)

- 1. How high of a priority is it to engage young adults in your congregation?
- 21.5 It is one of our top priorities.
- 27.7 It is a main priority, along with a few other main priorities.
- 34.4 It is a priority, but other priorities are more immediate.
- 16.4 It is not really a priority.
- 2. Which of the following best describes your congregation's strategy for engaging young adults (18-34)?
 - 37.6 We don't really have an intentional strategy.
 - 6.9 Strategy is totally geared to involving young adults in the general life and worship of the congregation.
 - 22.8 Strategy is *more* geared to involving young adults in the general life and worship of the congregation.
 - 8.0 Strategy is *more* geared to creating special opportunities and programs specifically for young adults.
 - 2.6 Strategy is *totally* geared to creating special opportunities and programs specifically for young adults.
 - 22.0 Strategy is a pretty even balance of both general involvement and special opportunities/programs.
- 3. Of the young adults who participate in your congregation, please estimate the **PERCENT** who:
 - 69.2 mean 80 median % Attend worship
 - 46.4 mean 50 median % Participate in programs/activities other than worship

- **4.** Of the **young adults** who participate in your congregation, please estimate the **PERCENT** who are:
 - 35.3 mean 25 median % Single and not partnered
 - 7.8 mean 0 median % Partnered but not married
 - 13.3 mean 10 median % Married without children
 - 43.6 mean 40 median % Married with children

100 % Total

- 5. Has the number of young adults participating in your congregation increased or decreased in the past 3 years? (✓ the appropriate box and then fill in the estimated number.)
 - 36.1 Increased by about ___ number
 - 49.0 Stayed about the same
 - 14.3 Decreased by about number
- **6.** Does your congregation have a leader(s) whose specific responsibility includes programming or engaging **young adults**?
 - 64.1 No
 - 24.5 Yes, one or more volunteer(s)
 - 3.5 Yes, one or more part-time paid professional(s)
 - 5.3 Yes, one or more full-time paid professional(s)
 - 2.6 Other (please describe):
 - **a.** *If Yes,* how many hours of the primary leader's week are dedicated to ministries that involve young adults?
 - 8.7 mean 5.0 median hours
 - b. If Yes, are any of the leaders young adults themselves?38.0 No62.0 Yes
- **7.** Of the **young adults** who participate in your congregation, please estimate the **PERCENT** who come from: mean shown
 - 70.9 % Families in the congregation
 - 21.5% Non-family from nearby companies/places of employment
 - 1.0 % Non-family from nearby military bases
 - 6.6 % Non-family from nearby colleges or universities
- **8.** Which of the following best describes your congregation's **young adult** ministry?
 - 6.5 It is thriving.
 - 11.5We're doing okay, which is pretty good these days.
 - 32.2We've made some progress, but have a long way to go.
 - 12.3We've tried a few things, but with relatively little success.
 - 19.2We know we need to get something going, but haven't really figured out what or how.
 - 10.9Not much, if anything, going on and there is little urgency or interest to do more.
 - 7.4 Not much, if anything, is going on and given how few young adults are in our area there is little or nothing we could realistically do.

9. Does your congregation have any of the following groups, programs or activities that are specifically intended for **young adults**? *If YES*, how much emphasis is given to each?

(✔one on each line.) No	<u> </u>	Yes	
	Some Emphasis	A Lot of Emphasis	Specialty of Ours
Worship service(s) specifically for young			
adults 76.8	11.7	8.3	3.1
Prayer/meditation groups or spiritual	22.0	44.4	0.2
retreats	22.8	11.1	0.3
Scripture study groups/ classes 45.6	32.8	15.8	5.8
Theology or contemporary issue study groups/		40.5	
classes 64.8	21.4	12.5	1.3
Fellowship groups 46.5	31.5	16.8	5.2
Singles groups 78.6	16.3	4.1	1.0
Pre-engagement dating groups/classes 80.5	12.9	5.8	0.8
Engagement/pre-marital groups/classes 66.7	22.2	9.2	1.8
Marriage groups/ classes70.7	19.3	8.8	1.2
Parenting groups/ classes 69.4	21.6	8.3	0.7
Recreational, sports or other physical activity	25.0	10.5	
groups 63.0	25.2	10.6	2.2
Community service activities 52.5	28.6	14.8	4.0
Mission trips/travel groups 62.5	24.7	10.6	2.2
Social justice engagement 74.8	18.4	5.9	0.8
Web or social media sites 62.1	23.9	10.1	3.9
Other (explain below): 88.1	1.9	1.1	8.9

10. How important do you believe each of the following would be for helping your congregation improve its ministry with young adults? (one on each line.)

	Not at All	A Little	Some	Very	Essential
More desire or passion to reach out to this age group		7.9	23.8	39.5	26.2
Better contact with young adults in the community	2.8	6.3	21.3	45.2	24.4
Ideas or strategies about h to engage young adults		10.5	18.9	41.4	24.9
More financial or other resources	7.6	16.7	33.0	25.1	17.5
More interest on the par of young adults		6.0	23.4	37.7	29.7
Other (explain below):	.42.0	0.6	3.0	14.1	40.3

Leadership

- 1. Our congregation has:
 - 45.0 A senior clergy leader with one or more assistants or associates.
 - 46.7 One clergy leader (no assistant or associate pastors).
 - 4.0 Co-clergy leaders (two or more persons sharing the role equally).
 - 4.2 No clergy leader at present.

If you have <u>no clergy leader</u> at present, skip to Member Issues section below.

Please describe the **senior** or **sole clergy leader** of your congregation (if co-leaders, answer only about your oldest co-leader).

- 2. Age: 56.1 mean 58 median years old
- 3. Gender: 91.4 Male 8.6 Female
- 4. How many congregations does he/she serve?
 - 83.9 Only ours
 - 10.6 Two
 - 2.5 Three
 - 3.0 Four or more
- **5.** Employment status by the congregation of the clergy leader:
 - 64.7 Full-time paid
 - 8.8 Full-time unpaid
 - 17.9 Part-time paid
 - 8.7 Part-time unpaid
- **6.** Does your clergy leader use electronic technology and social media?
 - 50.4 Yes, a very frequent user
 - 25.7 Yes, a moderately frequent user
 - 13.1 Yes, but an infrequent user
 - 10.7 No

Member Issues

- 1. How easy or difficult is it for your congregation to recruit people for volunteer leadership roles (for example, serving on governing boards or committees, or teaching Sunday School)?
- 29.3 We have no problem recruiting volunteer leaders.
- 55.5 Recruiting volunteer leaders is a continual challenge, but we eventually find enough people to serve.
- 15.2 We often can't find enough people who are willing to serve.
- **2.** During the past 5 years has your congregation experienced any disagreements or conflicts? (\(\sigma \) all that apply.)
 - 38.0 No
 - 30.2 Yes, but it/they were not serious
 - 29.3 Yes, and in at least one instance some people left
 - 6.0 Yes, and in at least one instance some people withheld donations
 - 4.9 Yes, and in at least one instance, a clergy leader or staff member left
- **3.** How important is your denominational identity and affiliation to the majority of your members?
 - 11.8 We do not have a denominational affiliation
 - 15.3 Not very important
 - 36.5 Relatively important
 - 36.3 Very important

Vitality and Change

- Which of the following best describes your congregation?
 We are where we need to be and do not need to change.
 We need to change to increase our vitality and viability, but the congregation does not seem to realize it and/or doesn't want to make the necessary changes.
- 31.9 We are slowly changing, but not fast enough nor significantly enough.
- 12.9 We are fortunate enough to be doing pretty well without having to think about significant changes.
- 20.4 We are doing pretty well making the necessary changes.
- 9.9 We pride ourselves on our embrace of—and success in—constantly changing to improve and adapt.
 - a. If your congregation is having or had difficulty changing, to what extent has each of the following made it more difficult for your congregation to change? (one on each line.)

for your congregation to change? (v one on each line.)						
	Not	A	C	Quite	A	
	at All	Little	Some	a Bit	Lot	
Leaders not wanting to be too far ahead of the congregation	42.5	20.6	24.5	10.5	1.9	
Lack of unifying and energizing vision or direction	25.7	23.4	26.8	16.8	7.3	
			20.0	10.0	7.5	
Lack of workable, concremodels that provide realibut vitalizing alternatives the status quo	stic, to	21.9	30.2	18.1	5.2	
Lack of resources—partic of energy and finances	•	18.7	22.3	26.7	12.1	
The strong resistance fro some members		28.9	19.9	13.0	6.7	
Other (explain below):	29.8	9.2	6.4	10.6	44.0	

b. How important were/are each of the following in *helping* your congregation change?

(✔one on each line.)	Did Not Try or Use	Not at All	A Little	Some	Quite a Bit	A Lot
Assistance from the denomination (advice,						
money, etc.)48.2		18.2	18.4	9.1	5.7	0.4
Assistance of an outside consultant						
or program	12.9	9.8	4.3	2.4	0.3	
Leadership with training and expertise in						
leading change 34.4		18.1	21.6	17.2	8.1	0.6
Familiarity with concrete models that provided realistic, vitalizing alternatives to the status quo38.1		18.2	27.2	10.9	5.2	0.4
Rigorous assessment and planning study of the congregation and		17.6	21.6	12.7	4.1	0.4
its community43.7 A crisis or opportunity		17.0	21.0	12.7	4.1	0.4
that left no choice but		16.5	0.2	9.2	F.0	0.4
to change58.6			9.3		5.9	0.4
Other (explain b	0.5	6.4	3.2	23.4	0.0	

Electronic Technology

1. Does your congregation use any of the following? *If YES*, how much emphasis is given to each? (✓ one on each line.)

No)	Yes			
		A Little	Some	Quite a Bit	A Lot
Email Communication 9.2	2	9.5	19.7	27.8	33.8
Website 20.	7	10.5	24.1	18.7	26.0
Facebook25.	2	10.3	21.4	21.6	21.5
E-newsletter(s)53.	6	7.0	13.8	12.1	13.5
Texting 23.	6	15.8	23.9	21.0	15.7
Automated prayer requests or phone contact 51.		12.1	12.7	12.2	11.4
Live streaming of sermon 81.	4	5.1	3.3	2.4	7.7
Blog(s) 83.	4	8.4	4.7	1.7	1.8
Twitter 77.	8	10.9	7.7	2.2	1.4
Other social media (Yelp, Tumblr, Pinterest, etc.) 81.	8	11.5	3.4	1.8	1.4
Online giving 69.	1	8.6	9.4	4.6	8.3
Online meetings (Skype, Go to Meeting, etc) 78.	3	9.7	7.3	2.0	2.8
WiFi access in your building. 29.	0	5.2	15.8	15.6	34.5
Other (explain below): 76.	8	0.3	3.6	10.9	8.5

- **2.** Are your congregation's web efforts geared more to members of the congregation or more to people not related to your congregation? (✓ one.)
 - 20.6 We do not have a web site
 - 18.3 Primarily members and participants
 - 46.4 A good blend of both
 - 10.1 Primarily external audiences
 - 4.6 I don't know
- **3.** Which of the following best expresses your opinion about the use of Internet technologies (email, social media, texting, etc.) in congregational life? (one.)
 - 1.8 They have no place in congregational life.
 - 1.0 If used, they are likely to do more harm than good.
 - 8.3 Difficult to tell / mixed feelings.
 - 30.3 They can be quite helpful, but aren't really crucial for the congregation's vitality or success.
 - 58.6 In today's world, congregations must use modern communication technologies as widely and as well as possible.

Finances

1. What was the approximate dollar amount of your congregation's total budget for 2014? (Do not count funds for capital improvements or primary/secondary schools.)

\$311,782 mean \$125,000 median

2. How would you describe your congregation's financial health today and in 2010, if applicable? (*one in each column)

day and in 2010, if applicable: (• One in each column)					
Today	2010 (if applicable)				
5.5 In serious difficulty	8.4 In serious difficulty				
9.3 In some difficulty	12.5 In some difficulty				
35.9 Tight, but we manage	34.6 Tight, but we manage				
28.1 Good	31.5 Good				
21.2 Excellent	12.9 Excellent				

History, Location, Building and Affiliation

1. In what year was your congregation officially founded?

1935 mean 1951 median

- **2.** In what **ZIP code** is your congregation's place of worship physically located?
- **3.** How would you describe the location of your place of worship? (vone.)
 - 25.5 Rural area or open country
 - 18.8 Village or town with a population of less than 10,000
 - 20.8 Small city or large town with a population of 10,000 to 50.000
 - 9.2 Downtown or central area of a large city with a population of 50,000 or more
 - 10.1 Older residential area of a large city with a population of 50,000 or more
 - 9.4 Older suburb around a large city with a population of 50,000 or more
 - 6.2 Newer suburb around a large city with a population of 50,000 or more
- **4.** Does another congregation worship in your building?

78.2 No

21.8 Yes

a. IF YES, how many other congregations?

64.9 One

22.7 Two

5.8 Three

6.7 Four or more

- b. IF YES, for the largest one:
 - i) Is its dominant racial/ethnic/nationality group different than your congregation's?

48.9 No

51.1 Yes

ii) Does it have the same denominational affiliation as yours?

32.3No

67.7Yes

iii) Does it pay rent?

61.6 No

38.4 Yes

- **5. In closing:** Which of the following best describes your sense of this congregation's future?
- 29.9 We are thriving and this should continue.
- 32.4 We are doing okay and this should continue.
- 11.3 We are doing okay now, but the future is very uncertain.
- 12.8 We are struggling, but the future clearly looks better.
- 11.2 We are struggling, and that is likely to continue for the foreseeable future.
- 2.4 Not sure this congregation will survive much longer.

Thank you very much!

If you are open to talking with someone in more detail about your congregation, ministry, or any of your answers, please give us your name and contact information: